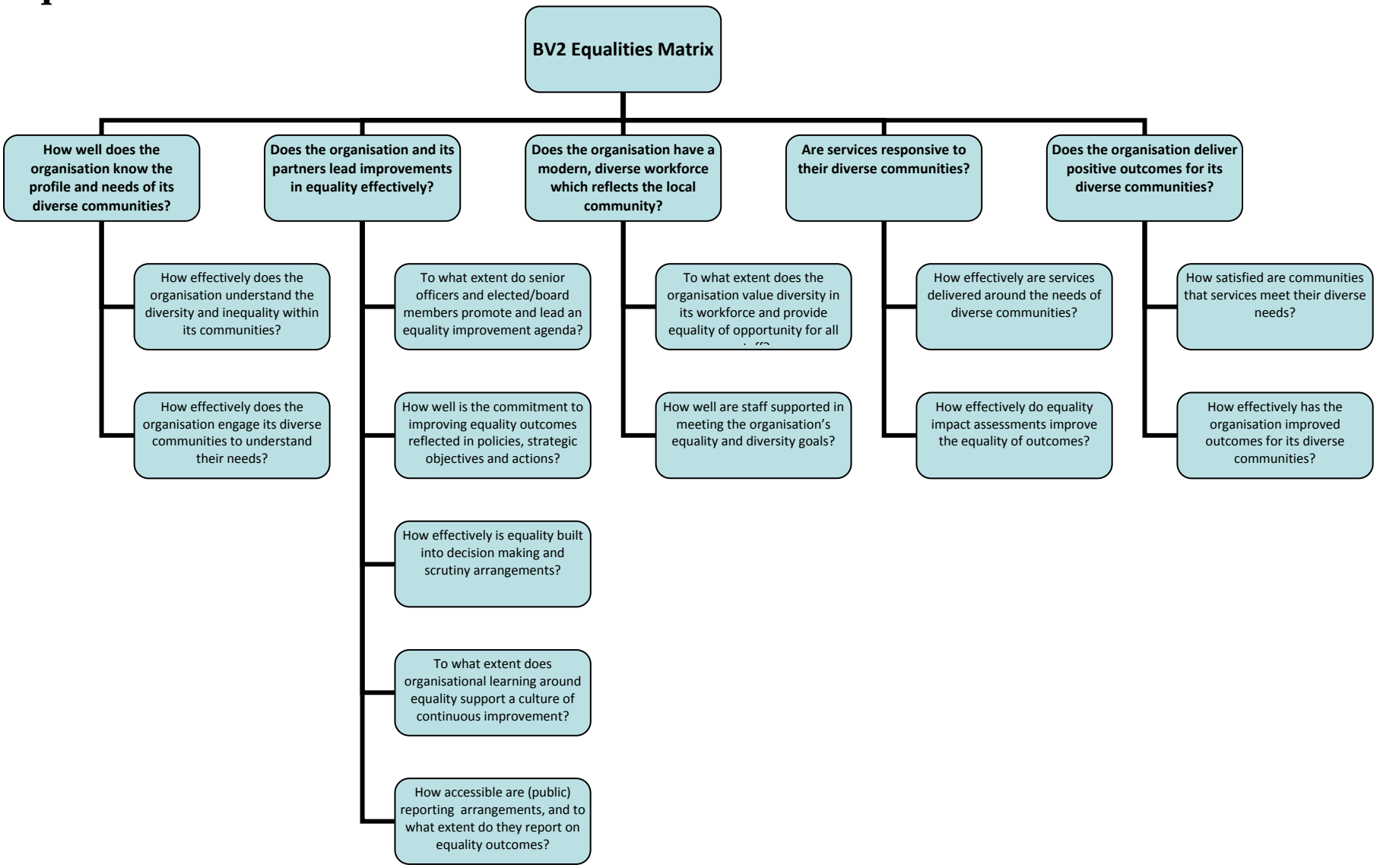Equalities audit framework