Table of contents

1. Introduction ................................................. 1

2. Respective responsibilities of the auditor and PIRC ............. 3

3. Audit strategy .................................................. 7

4. Annual report and accounts ....................................... 10

5. Wider scope audit .............................................. 15

6. Audit outputs, timetables and fees ................................ 17

7. Appendices ...................................................... 20
1. Introduction
Introduction

1. This document summarises the work plan for our 2018/19 external audit of the Police Investigations and Review Commissioner ("PIRC").

2. The core elements of our work include:
   - an audit of the 2018/19 annual report and accounts;
   - a review, where applicable, of PIRC’s arrangements for governance and transparency, financial management, financial sustainability and value for money; and
   - any other work requested by Audit Scotland.

Audit appointment

3. The Auditor General for Scotland is an independent Crown appointment, made on the recommendation of the Scottish Parliament. The Auditor General is independent and not subject to control of any member of the Scottish Government or the Parliament. The Auditor General is responsible for securing the audit of the Scottish Government and most public bodies, including central government bodies in Scotland, and reporting on their financial health and performance.

4. Audit Scotland is an independent statutory body that provides the Auditor General with the services required to carry out her statutory functions, including monitoring the performance of auditors through a quality control process.

5. The Auditor General has appointed Scott-Moncrieff as external auditor of PIRC for the five year period 2016/17 to 2020/21. This document comprises the audit plan for 2018/19 and summarises:
   - the responsibilities of Scott-Moncrieff as the external auditor;
   - our audit strategy;
   - our planned audit work and how we will approach it;
   - our proposed audit outputs and timetable; and
   - background to Scott-Moncrieff and the audit team.

Confirmation of independence

6. International Standards on Auditing in the UK (ISAs (UK)) require us to communicate on a timely basis all facts and matters that may have a bearing on our independence.

7. We confirm that we will comply with Financial Reporting Council’s (FRC) Revised Ethical Standard (June 2016). In our professional judgement, the audit process is independent and our objectivity has not been compromised in any way.

Adding value through the audit

8. All of our clients quite rightly demand of us a positive contribution to meeting their ever-changing business needs. Our aim is to add value to PIRC through our external audit work by being constructive and forward looking, by identifying areas of improvement and by recommending and encouraging good practice. In this way we aim to help PIRC promote improved standards of governance, better management and decision making and more effective use of resources.

Feedback

9. Any comments you may have on the service we provide, the quality of our work and our reports would be greatly appreciated at any time. Comments can be reported directly to the audit team or through our online survey: www.surveymonkey.co.uk/r/S2SPZBX.

10. While this plan is addressed to PIRC, it will be published on Audit Scotland’s website www.audit-scotland.gov.uk.
2. Respective responsibilities of the auditor and PIRC
Respective responsibilities of the auditor and PIRC

Auditor responsibilities

Code of Audit Practice

11. The Code of Audit Practice (the Code) outlines the responsibilities of external auditors appointed by the Auditor General for Scotland and it is a condition of our appointment that we follow it.

Our responsibilities

12. Auditor responsibilities are derived from statute, the Code, International Standards on Auditing (UK) (ISAs (UK)), professional requirements and best practice and cover their responsibilities when auditing financial statements and when discharging their wider scope responsibilities (paragraph 14). These are to:

- undertake statutory duties, and comply with professional engagement and ethical standards
- provide an opinion on audited bodies’ financial statements and, where appropriate, the regularity of transactions
- review and report on, as appropriate, other information such as annual governance statements, management commentaries and remuneration reports
- notify the Auditor General when circumstances indicate that a statutory report may be required
- demonstrate compliance with the wider public audit scope by reviewing and providing judgements and conclusions on the audited bodies’:
  - effectiveness of performance management arrangements in driving economy, efficiency and effectiveness in the use of public money and assets
  - suitability and effectiveness of corporate governance arrangements
  - financial position and arrangements for securing financial sustainability

13. Weaknesses or risks identified by auditors are only those which have come to their attention during their normal audit work in accordance with the Code, and may not be all that exist. Communication by auditors of matters arising from the audit of the financial statements or of risks or weaknesses does not absolve management from its responsibility to address the issues raised and to maintain an adequate system of control.

Wider scope audit work

14. The special accountabilities that attach to the conduct of public business, and the use of public money, mean that public sector audits must be planned and undertaken from a wider perspective than in the private sector. This means providing assurance, not only on the financial statements, but providing audit judgements and conclusions on the appropriateness, effectiveness and impact of corporate governance and performance management arrangements and financial sustainability.

15. The Code sets out four audit dimensions that frame the wider scope audit work into identifiable audit areas. These are summarised in Exhibit 1.

16. Where the application of the full wider scope is judged by us not to be appropriate then our annual audit work on the wider scope is restricted to:

- Audit work to allow conclusions to be made on the appropriateness of the disclosures in the governance statement; and
- Consideration of the financial sustainability of the organisation and the services that it delivers over the medium and longer term.

17. Our assessment takes into account the size, nature and risks of PIRC. Taking these factors into consideration,
we have concluded that application of the restricted wider scope is appropriate to PIRC.

PIRC’s responsibilities
18. PIRC has primary responsibility for ensuring the proper financial stewardship of public funds, compliance with relevant legislation and establishing effective arrangements for governance, propriety and regularity that enable them to successfully deliver their objectives. PIRC’s responsibilities are summarised in Exhibit 2.

Exhibit 2 – PIRC’s responsibilities

<table>
<thead>
<tr>
<th>Area</th>
<th>PIRC’s responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial statements: Annual accounts containing financial statements and other related reports should be prepared.</td>
<td>PIRC has responsibility for:</td>
</tr>
<tr>
<td></td>
<td>• preparing financial statements which give a true and fair view of their financial position and their expenditure and income, in accordance with the applicable financial reporting framework and relevant legislation</td>
</tr>
<tr>
<td></td>
<td>• maintaining accounting records and working papers that have been prepared to an acceptable professional standard and that support their financial statements and related reports disclosures</td>
</tr>
<tr>
<td></td>
<td>• ensuring the regularity of transactions, by putting in place systems of internal control to ensure that they are in accordance with the appropriate authority</td>
</tr>
<tr>
<td></td>
<td>• maintaining proper accounting records</td>
</tr>
<tr>
<td></td>
<td>• preparing and publishing, along with their financial statements, an annual governance statement, management commentary (or equivalent) and a remuneration report that are consistent with the disclosures made in the financial statements</td>
</tr>
</tbody>
</table>

Financial sustainability: Financial sustainability looks forward to the medium and longer term to consider whether the organisation is planning effectively to continue to fulfil its functions in an affordable and sustainable manner.

PIRC is responsible for putting in place proper arrangements to ensure the financial position is soundly based having regard to:

• Such financial monitoring and reporting arrangements as may be specified;
• Compliance with any statutory financial requirements and achievement of financial targets;
• Balances and reserves, including strategies about levels and their future use;
• How the organisation plans to deal with uncertainty in the medium and long term; and
• The impact of planned future policies and foreseeable developments on the financial position.
### Area | PIRC’s responsibilities
--- | ---
**Financial management:** Financial management is concerned with financial capacity, sound budgetary processes and whether the control environment and internal controls are operating effectively. | PIRC is responsible for ensuring that financial affairs are conducted in a proper manner. Management is responsible, with the oversight of those charged with governance, to communicate relevant information to users about the entity and its financial performance.

PIRC is responsible for developing and implementing effective systems of internal control as well as financial, operational and compliance controls. These systems should support the achievement of their objectives and safeguard and secure value for money from the public funds at its disposal.

It is PIRC’s responsibility to establish arrangements to prevent and detect fraud, error and irregularities, bribery and corruption and also to ensure that its affairs are managed in accordance with proper standards of conduct by putting proper arrangements in place.

**Governance and transparency:** Governance and transparency is concerned with the effectiveness of scrutiny and governance arrangements, leadership and decision making, and transparent reporting of financial and performance information. | PIRC, through its Director of Operations (as accountable officer) is responsible for establishing arrangements to ensure the proper conduct of their affairs including the legality of activities and transactions, and for monitoring the adequacy and effectiveness of these arrangements.

Those charged with governance should be involved in monitoring these arrangements.

PIRC is also responsible for establishing effective and appropriate internal audit and risk management functions.

**Value for money:** Value for money is concerned with the appropriate use of resources and ensuring continual improvement of services delivered. | Accountable officers have a specific responsibility to ensure that arrangements have been made to secure best value. Audited bodies are responsible for ensuring that these matters are given due priority and resources, and that proper procedures are established and operate satisfactorily.
3. Audit strategy
Audit strategy

Risk-based audit approach

19. We follow a risk-based approach to audit planning that reflects our overall assessment of the relevant risks that apply to PIRC. This ensures that our audit focuses on the areas of highest risk. Our audit planning is based on:

   - Discussions with senior officers at PIRC
   - Our understanding of the sector and its key priorities and risks
   - Attendance at the Audit and Accountability Committee
   - Guidance from Audit Scotland
   - Discussions with Audit Scotland and other auditors
   - Discussions with internal audit and reviews of their plans and reports
   - Review of PIRC’s corporate strategies and plans
   - Review of PIRC’s corporate risk register
   - The outcomes of prior year audits

20. Planning is a continuous process and our audit plans are therefore updated during the course of our audit to take account of developments as they arise.

Communications with those charged with governance

21. Auditing standards require us to make certain communications throughout the audit to those charged with governance. We have agreed with PIRC that these communications will be through the Audit and Accountability Committee.

Professional standards and guidance

22. We perform our audit of the financial statements in accordance with International Standards on Auditing (UK) (ISAs (UK)), the International Standard on Quality Control 1 (UK), Ethical Standards, and applicable Practice Notes and other guidance issued by the Financial Reporting Council (FRC).

Partnership working

23. We will coordinate our work with Audit Scotland, internal audit, other external auditors and relevant scrutiny bodies, recognising the increasing integration of service delivery and partnership working within the public sector.

Audit Scotland

24. Although we are independent of Audit Scotland and are responsible for forming our own views and opinions, we do work closely with them throughout the audit. This helps, for example, to identify common priorities and risks, treat consistently any issues arising that impact on a number of audited bodies, and further develop an efficient and effective approach to public audit. We will share information about identified risks, good practices and barriers to improvement so that lessons to be learnt and knowledge of what works can be disseminated to all relevant bodies.

25. Audit Scotland undertakes national performance audits on issues affecting the public sector. We will review PIRC’s arrangements for taking action on any issues reported in the national performance reports which may have a local impact. We plan to assess the extent to which PIRC uses the national performance reports as a means to help improve performance at the local level.

26. During the year we may also be required to provide information to Audit Scotland to support the national performance audits.

Internal audit

27. We are committed to avoiding duplication of audit effort and ensuring an efficient use of PIRC’s total
audit resource. We will consider the findings of the work of internal audit within our audit process and look to minimise duplication of effort, to ensure the total audit resource to PIRC is used efficiently and effectively. PIRC’s internal audit service is provided by RSM.

**Shared systems and functions**

28. Audit Scotland encourages auditors to seek efficiencies and avoid duplication of effort by liaising closely with other external auditors, agreeing an appropriate division of work and sharing audit findings. PIRC uses the Scottish Government payroll services and accounting systems (SEAS). The appointed auditor to the Scottish Government will share with us their findings on work carried out on those systems.
4. Annual report and accounts
Annual report and accounts

Introduction
29. The annual report and accounts are an essential part of accounting for the stewardship of the resources made available to an organisation and its financial performance in the use of those resources. This section sets out our approach to the audit of PIRC’s annual report and accounts.

30. The annual report and accounts of PIRC comprise the financial statements, the performance report and the accountability report.

Approach to audit of the financial statements
31. Our opinion on the financial statements will be based on:

Risk-based audit planning
32. We focus our work on the areas of highest risk. As part of our planning process we prepare a risk assessment highlighting the audit risk relating to each of the key systems on which the financial statements will be based.

An audit of key systems and internal controls
33. We evaluate the key accounting systems and internal controls and determine whether they are adequate to prevent material misstatements in the financial statements

34. The systems we review and the nature of the work we perform will be based on the initial risk assessment. We will examine and test compliance with best practice and PIRC’s own policies and procedures.

35. We will take cognisance of any relevant internal audit reviews of systems and controls.

36. We will update the risk assessment following our evaluation of systems and controls and this will ensure that we continue to focus attention on the areas of highest risk.

A final audit of the financial statements
37. During our final audit we will test and review the material amounts and disclosures in the financial statements. The extent of testing will be based on our risk assessment.

38. Our final audit will seek to provide reasonable assurance that the financial statements are free from material misstatement and comply with the Government Financial Reporting Manual (the 2018/19 FReM).

39. In order to provide assurance on the regularity of transactions, we also review whether, in all material respects, expenditure has been incurred and income applied in accordance with guidance issued by Scottish Ministers.

Independent auditor’s report
40. Our opinion on whether the financial statements give a true and fair view of the financial position and its net expenditure and of the regularity of transactions will be set out in our independent auditor’s report which will be included in the annual report and accounts.

41. We also provide an opinion on the audited part of the remuneration report, annual governance statement and performance report.

Materiality
42. Materiality is an expression of the relative significance of a matter in the context of the financial statements as a whole. A matter is material if its omission or misstatement would reasonably influence the decisions of an addressee of the auditor’s report. The assessment of what is material is a matter of professional judgement over both the amount and the nature of the misstatement. We will review our assessment of materiality throughout our audit.

43. Our initial assessment of materiality for the financial statements is £64,000, approximately 1.5% of PIRC’s Grant in Aid funding allocation. We will review our assessment of materiality throughout our audit.

44. Performance materiality is the amount set by the auditor at less than overall materiality for the financial statements as a whole to reduce to an appropriately low level the probability that the aggregate of the uncorrected and undetected misstatements exceed materiality for the financial statements as a whole.

45. We set a performance (testing) materiality for each area of work which is based on a risk assessment for the area. We perform audit procedures on all transactions, or groups of transactions, and balances that exceed our performance materiality. This means that we perform a greater level of testing on the areas deemed to be at significant risk of material misstatement.
### Area risk assessment

<table>
<thead>
<tr>
<th></th>
<th>High</th>
<th>Medium</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance materiality</td>
<td>25,600</td>
<td>32,000</td>
<td>44,800</td>
</tr>
</tbody>
</table>

### Key audit risks in the financial statements

47. Auditing standards require that we inform the Audit and Accountability Committee of our assessment of the risk of material misstatement in the financial statements. We have set out our initial assessment below, including how the scope of our audit responds to those risks. We will provide an update to the Audit and Accountability Committee if our assessment changes significantly during the audit.

#### Exhibit 3 – Key audit risks in the financial statements

1. **Management override**

   In any organisation, there exists a risk that management has the ability to process transactions or make adjustments to the financial records outside the normal financial control processes. Such issues could lead to a material misstatement in the financial statements. This is treated as a presumed risk area in accordance with ISA (UK) 240 - The auditor’s responsibilities relating to fraud in an audit of financial statements.

48. In response to this risk we will review PIRC’s accounting records and obtain evidence to ensure that any significant transactions outside the normal course of business were valid and accounted for correctly. We will review the key accounting estimates, judgements and decisions made by management. This will include, for example, depreciation rates, provisions and arrears.

2. **Revenue recognition**

   Under ISA (UK) 240- The auditor’s responsibilities relating to fraud in an audit of financial statements there is a presumed risk of fraud in relation to revenue recognition. The presumption is that PIRC could adopt accounting policies or recognise revenue transactions in such a way as to lead to a material misstatement in the reported financial position.

49. At this stage of our audit cycle, we do not believe the risk of fraud in revenue recognition is material to the financial statements and have therefore rebutted this risk. We will however continue to review this position throughout the audit.
3. Risk of fraud in the recognition of expenditure

In 2016, the Public Audit Forum issued Practice Note 10 “The Audit of Public Sector Financial Statements” which applies to the audit of public sector financial statements for periods commencing after June 2016. This Practice Note recognises that most public sector bodies are net spending bodies and notes that there is an increased risk of material misstatement due to improper recognition of expenditure.

50. In response to this risk we will evaluate the significant expenditure streams at PIRC (excluding payroll which is not deemed to be a significant risk area) and review the controls in place over accounting for expenditure. We will consider PIRC’s key areas of expenditure and obtain evidence that the expenditure is recorded in line with appropriate accounting policies and the policies have been applied consistently across the year.

Other risk factors

51. Further to the identification of significant audit risks, we have also identified risk factors which could potentially result in a material misstatement to the financial statements. We do not propose, at this stage to undertake specific audit procedures in response to these perceived risks. We will continue to monitor these areas during the year and adapt our audit approach as necessary.

52. Post Legislative Review: The Police and Fire Reform (Scotland) Act 2012 is currently under review by the Scottish Parliament Justice Committee as well as Dame Elish Angiolini. The outcomes of these reviews may have an impact on PIRC’s powers, how it operates and its financial sustainability. Interim reports are expected to be issued in the summer of 2019 for these reviews. At the planning stage of the audit, the impact of these reviews is still unknown and we will continue to monitor this situation.

The performance report, accountability report and other information

53. The HM Treasury Government Financial Reporting Manual 2018/19 sets out the content required within the annual report and accounts. In addition to presenting our opinions over the financial statements our independent auditor’s report will also present our opinion on other aspects of the annual report and accounts:

Other information

54. “Other information” in the annual report and accounts comprises any information other than the financial statements and our independent auditor’s report thereon. We do not express any form of assurance conclusion on the “other information” except as specifically stated below.

55. We read all the financial and non-financial information in the annual report and accounts to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our independent auditor’s report

The performance report

56. The performance report provides information on the entity, its main objectives and strategies and the principal risks that it faces. It contains two sections:

- an overview of the organisation, its purpose, the key risks to the achievement of its objectives and how it has performed during the year; and
- a detailed summary of how the entity measures its performance.

57. Our independent auditor’s report will confirm whether in our opinion the performance report has been properly prepared and is consistent with the financial statements.

The accountability report

58. The accountability report is required in order to meet key parliamentary accountability requirements. It has three sections:

- A corporate governance report (including a governance statement) explaining the composition and organisation of the entity’s governance structures and how they support the achievement of the entity’s objectives.
• A remuneration and staff report setting out staff numbers and costs as well as the entity’s remuneration policy for directors and the remuneration awarded to directors.

• A parliamentary accountability report disclosing the regularity of expenditure and other parliamentary accountability requirements.

59. Our independent auditor’s report will confirm whether in our opinion the governance statement and the audited part of the remuneration and staff report have been properly prepared and are consistent with the financial statements.
5. Wider scope audit
Wider scope audit

Introduction

60. As described in section 2, the Code frames a significant part of our wider scope responsibilities in terms of four audit dimensions. Following consideration of the size, nature and risks of PIRC, the application of the full wider scope audit is judged by us not to be appropriate. Our annual audit work on the wider scope will therefore be restricted to:

- Audit work to allow conclusions to be made on the appropriateness of the disclosures in the governance statement; and
- Consideration of the financial sustainability of the organisation and the services that it delivers over the medium and longer term.

61. Our planned audit work against these two areas is risk based and proportionate. Our initial assessment builds upon the understanding of PIRC which we developed from previous years, along with discussions with management and review of committee minutes and key strategy documents.

62. In 2018/19 we have also considered the following risk areas as they relate to PIRC:

- EU withdrawal
- Changing landscape of public financial management
- Dependency on key suppliers
- Openness and transparency

63. At this stage of our audit planning process, we have identified one significant risk to the wider scope of our audit. Audit planning is a continuous process and we will report any identified significant risks, as they relate to the wider scope, in our annual audit report. The tables below summarises our wider scope audit work.

Exhibit 4 – Wider Scope Significant Risk

1. Financial sustainability

Demand for PIRC’s services continues to increase. Management forecast that this increase is set to continue and at current funding levels, PIRC would not be able to meet the predicted increase in demand. PIRC has presented a business case to its sponsor department within the Scottish Government for £2million of additional recurring funding to bridge the forecast gap in resources going forward.

In addition, there are two post legislative reviews of the Police and Fire Reform (Scotland) Act 2012 which are currently ongoing. These reviews have the potential to alter the scope and nature of PIRC’s operations. Whilst any potential legislative change would only have long term implications, any changes in the interpretation of the current legislation would affect short to medium term financial planning.

64. During our audit we will consider whether PIRC has adequate arrangements in place for managing its financial position and its use of resources. Our conclusion will be based on a review of PIRC’s financial performance, underlying financial position, financial plans and financial reporting. We will also consider correspondence with the Scottish Government and any outputs from the post legislative reviews.
6. Audit outputs, timetables and fees
Audit outputs, timetable and fees

This section of our plan provides details of our audit outputs, timetable and proposed audit fees for the audit of PIRC.

<table>
<thead>
<tr>
<th>Audit output</th>
<th>Format</th>
<th>Description</th>
<th>Target month</th>
</tr>
</thead>
<tbody>
<tr>
<td>External audit plan</td>
<td>Report</td>
<td>This report sets out the scope of our audit for 2018/19.</td>
<td>February 2019</td>
</tr>
<tr>
<td>Independent Auditor’s Report</td>
<td>Report</td>
<td>This report will contain our opinion on the financial statements, the regularity of transactions and the audited part of the remuneration report, annual governance statement and performance report.</td>
<td>October 2019</td>
</tr>
<tr>
<td>Annual Report to PIRC and the Auditor General for Scotland</td>
<td>Report</td>
<td>At the conclusion of each year’s audit we issue an annual report setting out the nature and extent of our audit work for the year and summarise our opinions, conclusions and the significant issues arising from our work. This report pulls together all of our work under the Code of Audit Practice.</td>
<td>October 2019</td>
</tr>
</tbody>
</table>

Audit outputs

65. Prior to submitting our outputs, we will discuss all issues with management to confirm factual accuracy and agree a draft action plan where appropriate.

66. The action plans within the reports will include prioritised recommendations, responsible officers and implementation dates. We will review progress against the action plans on a regular basis.

Audit fee

67. Audit Scotland sets an expected fee for each audit carried out under appointment that assumes the body has sound governance arrangements in place, has been operating effectively throughout the year, prepares comprehensive and accurate draft accounts and meets the agreed timetable for audit. The expected fee is reviewed by Audit Scotland each year and adjusted if necessary based on auditors’ experience, new requirements, or significant changes to the audited body.

68. As auditors we negotiate a fee with the audited body during the planning process. The fee may be varied above the expected fee level to reflect the circumstances and local risks within the body.

69. For 2018/19 we propose setting the audit fee at the expected fee level. The expected fee for PIRC for the 2018/19 audit is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2018/19</th>
<th>2017/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditor remuneration</td>
<td>£9,550</td>
<td>£9,330</td>
</tr>
<tr>
<td>Pooled costs</td>
<td>£2,300</td>
<td>£2,270</td>
</tr>
<tr>
<td>Audit support costs</td>
<td>£570</td>
<td>£570</td>
</tr>
<tr>
<td><strong>Total expected fee</strong></td>
<td><strong>£12,420</strong></td>
<td><strong>£12,170</strong></td>
</tr>
</tbody>
</table>

70. We will take account of the risk exposure of PIRC and the management assurances in place. We assume receipt of the draft working papers at the outset of our on-site final audit visit. If the draft accounts and papers are late, or agreed management assurances are unavailable, we reserve the right to charge an additional fee for additional audit work. An additional fee will be required in relation to any other significant exercises not within our planned audit activity.
Audit timetable

71. A summary timetable, including audit outputs, is set out as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAN 19</td>
<td>Planning meetings with senior officers</td>
</tr>
<tr>
<td>FEB 19</td>
<td>Presentation of External Audit Plan to the Audit and Accountability Committee</td>
</tr>
<tr>
<td>JUN 19</td>
<td>Accounts presented for audit and final audit visit begins</td>
</tr>
<tr>
<td>OCT 19</td>
<td>Presentation of our Annual Report on the Audit to the Audit and Accountability Committee</td>
</tr>
</tbody>
</table>
7. Appendices
Appendix 1: Your audit management team

Scott-Moncrieff is one of the largest independent accountancy firms in Scotland. We have 16 partners and over 200 staff operating from Edinburgh, Glasgow and Inverness. We are also part of the global Moore Stephens network. We have been external auditors within the public sector for at least fifty years. We provide a comprehensive range of services to clients across the public sector, including NHS bodies, local authorities, central government bodies and FE colleges. We also provide services to charities, schools, as well as private and public limited companies.

<table>
<thead>
<tr>
<th>Edinburgh</th>
<th>Glasgow</th>
<th>Inverness</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exchange Place 3</td>
<td>25 Bothwell Street</td>
<td>10 Ardross Street</td>
</tr>
<tr>
<td>Semple Street</td>
<td>Glasgow</td>
<td>Inverness IV3 5NS</td>
</tr>
<tr>
<td>Edinburgh EH3 8BL</td>
<td>G2 6NL</td>
<td></td>
</tr>
<tr>
<td>(0131) 473 3500</td>
<td>(0141) 567 4500</td>
<td>(01463) 701 940</td>
</tr>
</tbody>
</table>

Your audit management team

**Nick Bennett**

*Audit Partner*

Nick.bennett@scott-moncrieff.com

Nick has over 20 years’ experience of public sector auditing and has been heavily involved in developing public sector accounting standards. Nick’s experience and expertise is acknowledged both by clients and by other professionals involved right across the public sector.

**Nadia Napier**

*Audit senior*

Nadia.napier@scott-moncrieff.com

Nadia joined Scott-Moncrieff in 2015 as a public sector audit trainee and has since achieved her CA qualification. This is her second year of being involved in the audit at PIRC.
Appendix 2: Confirmation of independence

International Standard on Auditing (UK) 260 "Communication with those charged with governance" requires us to communicate on a timely basis all facts and matters that may have a bearing on our independence.

We confirm that we will comply with FRC’s Revised Ethical Standard (June 2016). In our professional judgement, the audit process is independent and our objectivity has not been compromised in any way. In particular there are and have been no relationships between Scott-Moncrieff and PIRC, or its senior management that may reasonably be thought to bear on our objectivity and independence.
Appendix 3: Statement of understanding

Introduction
The purpose of this statement of understanding is to clarify the terms of our appointment and the key responsibilities of the Police Investigations and Review Commissioner ("PIRC") and Scott-Moncrieff.

Annual report and accounts
We will require the annual report and accounts and supporting working papers for audit by the agreed date specified in the audit timetable. It is assumed that the relevant staff will have adequate time available to deal with audit queries and will be available up to the expected time of completion of the audit. We will issue a financial statements strategy which sets out roles, responsibilities and expectations in terms of audit deliverables. This document helps to ensure we can work together effectively to deliver an efficient and effective audit.

Scope of audit
As auditors we will take reasonable steps to plan and carry out the audit so as to meet the objectives and comply with the requirements of the Code of Audit Practice. Audit work will be planned and performed on the basis of our assessment of audit risks, so as to obtain such information and explanations as are considered necessary to provide sufficient evidence to meet the requirements of the Code of Audit Practice.

As auditors we do not act as a substitute for PIRC's responsibility to establish proper arrangements to ensure that public business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for and used economically, efficiently and effectively.

As part of our normal audit procedures, we will ask you to provide written confirmation of certain oral representations which we have received from PIRC during the course of the audit on matters having a material effect on the financial statements. This will take place by means of a letter of representation, which will require to be signed by the Director of Operations (as the accountable officer).

Internal audit
It is the responsibility of PIRC to establish adequate internal audit arrangements. The audit fee is agreed on the basis that an effective internal audit function exists.

We will liaise with internal audit to ensure an efficient audit process.

Fraud and irregularity
In order to discharge our responsibilities regarding fraud and irregularity we require any fraud or irregularity issues to be reported to us as they arise. We also require a historic record of instances of fraud or irregularity to be maintained and a summary to be made available to us after each year end.

Ethics
We are bound by the ethical guidelines of our professional body, the Institute of Chartered Accountants of Scotland.

Fees
We base our agreed fee upon the assumption that all of the required information for the audit is available within the agreed timetable. If the information is not available within the timetable we reserve the right to charge a fee for the additional time spent by our staff. The fee will depend upon the level of skill and responsibility of the staff involved. The indicative financial statements strategy referred to above is a key means for us to clarify our expectations in terms of quality, quantity and extent of working papers and supporting documentation.

Service
If at any time you would like to discuss with us how our service to you could be improved or if you are dissatisfied with the service you are receiving please let us know by contacting Nick Bennett. If you are not satisfied, you should contact our Ethics Partner, Bernadette Higgins. In the event of your not being satisfied by our response, you may also wish to bring the matter to the attention of the Institute of Chartered Accountants of Scotland.

We undertake to look at any complaint carefully and promptly and to do all we can to explain the position to you.

Reports
During the course of the audit we will produce reports detailing the results and conclusions from our work. Any recommendations arising from our audit work will be included in an action plan. Management are responsible for providing responses, including target dates for implementation and details of the responsible officer.

Agreement of terms
We shall be grateful if the Audit and Accountability Committee would consider and note this statement of understanding. If the contents are not in accordance with your understanding of our terms of appointment, please let us know.